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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

NATIONAL BOARD OF REVENUE

(Income Tax)

NOTIFICATION

Dacca, the 3rd April, 1981

No. S.R.O.98-L/81.—In exercise of the powers conferred by clause (c) of sub-section (3) of section 15C of the Income-tax Act, 1922 (XI of 1922), the National Board of Revenue is pleasd to declare M/s. Bangladesh Lamps Ltd., Dacca, to be a company engaged in an industrial undertaking approved by the National Board of Revenue for the purpose of the said section.

M. S. CHOWDHURY
Member.

[1(78)T-IV/80]

NOTIFICATION

Dacca, the 28th March, 1981

No. S. R. O. 99-L/627/81/Cus.—In exercise of the powers conferred by clause (c) of section 21 of the Customs Act, 1969 (IV of 1969), the National Board of Revenue is pleased to make the following amendment in its Notification No. 73-L/78/408/D/Cus/78, dated the 8th April, 1978, namely :—

In the aforesaid Notification, in paragraph 2, *for* the words and figures "on or after the 1-7-76—2-4-77" the words, figures and brackets "between the period from 1-7-76 to 2-4-77 (both days inclusive))" shall be *substituted* and shall be deemed always to have been so substituted.

KAZI SHAHIDUL HUQ
Second Secretary (Customs).

[C. No.7(5)Cus-IV/75]

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MINISTRY OF DEFENCE

NOTIFICATION

Dacca, the 4th April, 1981

No. S.R.O. 101-L/81.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of the article 140 of that Constitution, is pleased to make the following rules, namely :—

1. **Short title.**—These rules may be called the Gazetted Officers (Bangladesh National Cadet Corps) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;

(b) "commission" means the Bangladesh Public Service Commission;

(c) "probationer" means a person appointed on probation to a specified post ;

(d) "recognised university" means a university established by or under any law fod the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules ;

(e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post ;

(f) "schedule" means the Schedule annexed to these rules; and

(g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment of a specified post shall be made—

(a) by direct recruitment; or

(b) by promotion; or

(c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

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4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh :

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting application for the specified post; and

(b) in the case of a person already in Government Service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

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Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the pdobationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationed during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe.

By order of the President

A. H. F. K. SADIQUE

Defence Secretary.

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SCHEDULE

Sl No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment	Qualification and experience.
1	2	3	4	5
1	Deputy Director	Not exceeding 35 years	By promotion from amongst the Assistant Directors, and when none is found suitable for promotion, by transfer on deputation of officer of equivalent rank and status from any other Government office, and when none is found suitable for transfer on deputation, by direct recruitment.	(a) *For promotees*—At least 7 years' experience as Assistant Director. (b) *For direct recruits*—(i) First Class Master's Degree or Second Class Master's Degree with Second Class Honours from a recognised university; and (ii) At least 5 years' experience in the office management and administration, preferably with some teaching experience. The qualification and experience mentioned at (i) and (ii) above are relaxable in case of a retired Army Officer of the rank of Major or its equivalent having experience in the office management and administartion.
2	Assistant Director	Not exceeding 30 years, relaxable for persons already in Government service.	(a) By direct recruitment; or (b) By transfer on deputation of officer of equivalent rank and status from any other Government office.	*For direct recruits*—First Class Master's Degree or Second Class Master's Degree with Second Class Honours from a recognised university with 2 years' experience in office management and administration. The qualification and experience mentioned above are relaxable in case of a retired Army Officer of the rank of Captain or its equivalent having experience in office management and administration.

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1	2	3	4	5
3	Accounts Officers	Not exceeding 30 years	By promotion from amongst the Superintendents, and when none is found suitable for promotion, by direct recruitment.	(a) *For promotees*—At least Bachelor's Degree in Commerce from a recognised university with 5 years' experience as Superintendent including experience in accounts work. (b) *For direct recruits*—First Class Master's Degree or Second Class Master's Degree with Second Class Honours in Commerce from a recognised university. Preference will be given to a candidate with experience in accounts work.

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NOTIFICATION

Dacca, the 4th April, 1981

No. S.R.O.102-L/81.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of all rules made in this behalf, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Armed Forces Headquarters Civilian Personnel (Non-Gazetted) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;

(b) "probationer" means a person appointed on probation to a specified post;

(c) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;

(d) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;

(e) "schedule" means the Schedule annexed to these rules; and

(f) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made—

(a) by direct recruitment; or

(b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post:

Provided that the upper limit of age may be relaxed in the case of a person who is already in the service of the Republic.

4. **Procedure for direct recruitment.**—(1) No appointment by direct recruitment to a specified post shall be made except upon the recommendation of the Selection Board to be constituted by the Government for the purpose.

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(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Officer, authorised by the Government in this behalf, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such documents and fees and before such date, as was notified while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

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(2) Where, during the period of probation of a probationer, the appointing authority is of the opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him, and

(b) if it is of the opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe.

By order of the President

BRIGADIER MOSLEH UDDIN AHMED
Joint Secretary.

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SCHEDULE

PART 'A'

Non-Gazetted (General).

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Assistant	.. Not exceeding 25 years	(a) 75% by promotion from amongst the Upper Division Clerks; and	(a) *For promotion*—At least 3 years' service as Upper Division Clerk.
			(b) 25% by direct recruitment.	(b) *For direct recruitment*—Bachelor's Degree from a recognised university.
2	Upper Division Clerk.	Not exceeding 25 years	(a) 75% by promotion from amongst the Lower Division Clerks; and	(a) *For promotion*—At least 5 years' service as Lower Division Clerk.
			(b) 25% by direct recruitment.	(b) *For direct recruitment*—Bachelor's Degree from a recognised university.
3	Lower Division Clerk.	Not exceeding 25 years ..	By diretct recruitment ..	Higher Secondary Certificate Examination passed from a Board of Intermediate and Secondary Education or its equivalent. Knowledge of typing will be considered as an additional qualification.

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4	Driver ..	Not exceeding 25 years; relaxable in case of *ex*-service personnel and experienced persons.	By direct recruitment	Secondary School Certificate Examination passed from a Board of Intermediate and Secondary Education with valid driving licence. Educational qualification is relaxable in case of candidate with such qualification is not available.
5	Gestetner Operator/ Jamader/Daftry.	..	By promotio from amongst the Peons.	..
6	Peon/Mali/Chowkider.	Not exceeding 25 years ..	By direct recruitment ..	Class V passed.
7	Sweeper ..	Not exceeding 25 years ..	By direct recruitment ..	Class V passed; relaxable in case of non-availability of suitable candidate.
8	Cook/Mess Boy/ Masalchi/Water Carrier.	Not exceeding 25 years; relaxable up to 35 years in case of Cook.	By direct recruitment ..	Class V passed; relaxable in case of Cook having practical experience.
9	Painter/Carpenter/ Boot maker/Tinsmith/Tailor.	Not exceeding 25 years; relaxable up to 35 years in case of non-availability of candidate in respective grade.	By direct recruitment ..	Class V passed; relaxable in case of canididates having practieal experience in respective trade.

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PART 'B'

Non-Gazetted (Statistical and Technical).

Sl. No.	Name of the specified post.	Age limit for direcct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Senior Offset Machine Operator.	Not exceeding 25 years ..	By direct recruitment ..	Diploma in Printing Technology.
2	Offset Machine Cameraman.	Not exceeding 25 years ..	By direct recruitment ..	Diploma in Printing Technology.
3	Library Assistant ..	Not exceeding 25 years ..	By direct recruitment ..	Bachelor's Degree from a recognised university with Certificate or Diploma in Library Science.
4	Research Assistant/ Statistical Assistant/Statistical Investigator.	Not exceeding 25 years ..	By direct recruitment ..	Bachelor's Degree from a recognised university with Statistics or Mathematics or Economics as one of the subjects.
5	Draftsman, Grade I	..	By promotion from amongst the Draftsman, Grade-II.	At least 3 years' service as Draftsman, Grade-II.
6	Draftsman, Grade II	Not exceeding 25 years ..	(a) 50% by direct recruitment; and	(*a*) *For direct recruitment*—Secondary School Certificate Examination passed from a Board of Intermediate and Secondary Education with 3 years' Diploma Course in Engineering passed.

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			(b) 50% by promotion from amongst the Draftsman, Grade-III.	(b) *For promotion*—At least 5 years' service as Draftsman, Grade-III.
7	Draftsman, Grade-III	Not exceeding 25 years ..	By direct recruitment ..	Secondary School Certificate Examination passed from a Board of Intermediate and Secondary Education with 2 years' Certificate Course in Draftsmanship passed.

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MINISTRY OF LABOUR AND INDUSTRIAL WELFARE

Section VI

NOTIFICATION

Dacca, the 2nd April, 1981

No. S.R.O.103-L/81/LIWVI/9/(3)/80.—In exercise of the powers conferred by sub-section (1) of section 15 of the Payment of Wages Act, 1936 (IV of 1936), and in supersession of all notifications issued in this behalf, the Government is pleased to appoint the following Chairmen of Labour Courts to be the authority to hear and decide for the areas specified against their respective entries all claims arising out of deductions from the wages, or delay in payment of wages, of persons employed or paid in those areas, namely:—

Chairmen of Labour Courts	Areas
1. Chairman, 3rd Labour Court, Dacca.	Whole of Dacca Division.
2. Chairman, Labour Court, Chittagong.	Whole of Chittagong Division.
3. Chairman, Labour Court, Khulna.	Whole of Khulna Division.
4. Chairman, Labour Court, Rajshahi.	Whole of Rajshahi Division.

By order of the President

M. M. ZAMAN

Deputy Secretary.

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